

Contact

 613-581-8762

 steven@labourx.org

 [LinkedIn](#)

 [Twitter](#)

Areas of expertise

- Employment & social policy
- Skills analysis and anticipation
- Labour market information systems
- Active & passive labour market programs
- New forms of employment
- Training & education systems
- Employment forecasts
- Qualitative research
- Data analysis & insights
- International best practices

STEVEN TOBIN

Profile

A seasoned and results-oriented leader with 20+ years of professional management, policy guidance and research experience.

Professional Experience

CEO and Founder

LabourX | Global | 2022-Present

- Providing employment-related research, insights and solutions to global clients.
- Powering evidenced-based decision making.

Special Advisor

Future Skills Centre | Toronto, Canada | 2022-Present

- Providing strategic advice and inputs on skills-related research and policy.

Research Fellow

C.D. Howe Institute | Toronto, Canada | 2022-Present

- Supporting the Institute's Human Capital research agenda.

Executive Director

Labour Market Information Council | Ottawa, Canada | 2017-2022

Responsibilities:

- Provided leadership to define and achieve overall objectives with a focus on the organization's vision and mandate; provided policy guidance and insights to national and sub-national governments
- Functioned as the face of the organization; coordinated all financial and human resource operations and ensured transparency of all activities.
- Forged and fostered strong, lasting relationships with public and private partners.
- Managed multiple competing priorities simultaneously in a dynamic, fast-paced setting; identified areas for improvement in operational processes.
- Fostered inclusive, productive and fun workplace culture.

Achievements:

- Championed the startup and growth of the organization; established LMIC as a credible source of research, data, and insights.
- Introduced innovative methods for sharing data; supported and promoted evidence-based policy choices.
- Encouraged the timely adoption of best practices in information systems and analysis to support efficiency and improve labour market outcomes.

Team Leader & Senior Economist

Research Department International Labour Organization

Geneva, Switzerland | Team Leader: 2014-2017 | Senior Economist: 2008-2013

Responsibilities:

- Oversaw the development and production of ILO's flagship research reports.
- Spearheaded a multi-year research project on policy evaluation in Latin America; orchestrated a series of country-specific research projects.
- Liaised with government officials and social partners across the globe to bolster employment, social, environmental, and economic outcomes.
- Managed multilateral research projects and partnerships with UNEP, the European Commission, World Bank, OECD, and other institutions.
- Authored dozens of publications on emerging global policy matters; produced significant contributions to G20 negotiations and discussions.

Achievements:

- Generated insights and solutions to address the implications regarding the future of work; drove and enhanced awareness regarding evidence-based research with the potential for improving socio-economic outcomes.
- Increased the capacity of governments and social partners to address areas of concern in domestic policy; enhanced policy dialogue and knowledge exchange

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Key Competencies

 Strong and effective leadership

 Research and policy expertise

 Strategic partnership development

 Excellent communication skills

 Results-oriented

 People-centered management

 Bilingual: French and English

 Strategic partnership development

Education

Master of Arts (Economics)
University of Victoria

Honours Diploma in Economics
McGill University

Certificat de la langue Française
Sorbonne University

Bachelor of Business Administration
Acadia University

Professional Experience

Director, Labour Market Information

Ministry of Economy Government of Saskatchewan | Regina, Canada |
July 2013 - March 2014

Responsibilities:

- Directed the refinement of the labour market agenda and official strategy for the regional government.
- Engaged with stakeholders at all levels to expedite labour market discussions; co-chaired joint sessions with other regional and federal governments.
- Counseled senior government and elected officials with strategic advice; guided the interpretation of labour market data to support the design and implementation of labour market programmes.

Achievements:

- Optimized efficiency in government-wide expenditures and collective policy action to support labour market challenges as an integral part of the Pan-Canadian working group.
- Persuaded policymakers of the value and importance of deploying a multi-pronged approach to addressing population and employment-related challenges.

Chief (acting) & Senior Economist

Labour Market Policy Human Resources and Social Development Canada | Ottawa, Canada | Chief: 2007–2008 | Senior Economist: 2006– 2007

Responsibilities:

- Advised policy makers on a range of topics including economic adjustment, work incentives, globalization and population ageing.
- Liaised with other branches, departments, external stakeholders, academics and international organizations to ensure policy implementation and coherence.
- Organized high-level international seminars in Canada and the United States on economic, labour market and social issues.

Achievements:

- Policy work led to program changes to incite mature workers to extend their careers.
- Contributed to the development of a \$1 billion community development program.
- Played a key role in the improvements made to the national in-work tax benefit scheme.

Economist

Organisation for Economic Co-operation and Development | Paris, France | 2000-2005

Responsibilities:

- Developed country-specific policy and programme recommendations intended to improve the labour market prospects of older workers.
- Principal author of 5 country reports (e.g., Canada, Ireland, etc.) and contributions to the Synthesis Report, Live Longer, Work Longer.
- Liaised with government officials to organize missions and workshops in member countries.

Achievements:

- Country-level research led to key policy reforms across a number of OECD countries to mitigate the impacts of ageing and improve labour market outcomes of mature workers.
- Facilitated knowledge exchange and debates among governments and social partners on key policy topics.