

Contact information

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 [LinkedIn](#)

Areas of expertise

- Employment & social policy
- Skills analysis & anticipation
- Immigration policy
- Inequality & social justice
- Informality
- Training & education systems
- Policy & program evaluation
- Data analysis & insights
- Employment forecasts
- New forms of employment
- Qualitative research
- Labour market information systems
- International best practices

STEVEN TOBIN

Publications

The following are a selection of publications I have co-authored, coordinated, and/or provided strategic oversight of.

Recent publications and appearances

- Regional mapping of labour market information for skills and employment policies in ASEAN Member States (ILO, forthcoming)
- [Shortage of skilled tradespeople is hitting all Canadians in the pocketbook](#) (contribution to CBC article on cost of living).
- Future Skills Centre: State of Skills Series
 - [Unleashing AI into the skills development ecosystem](#) (FSC, 2024)
 - [Digital Tools in the Skills Ecosystem](#) (FSC, 2023)
- [World Employment and Social Outlook: Trends 2024](#) (ILO, 2024)
- [Digital Employment Diagnostic Guidelines](#) (ILO, 2023)
- [Electricity in Demand: Labour Market Insights 2023-2028](#) (EHRC, 2023)
- [Where women work in Asia and the Pacific: Implications for policies, equity and inclusive growth](#) (ILO/ADB, 2023)
- [Worker skills must be central to Canadian immigration efforts](#) (*IRPP Policy Options*, 2022)
- [Higher interest rates will cause a recession - How do we pick up the pieces?](#) (Op-ed, Globe and Mail with Parisa Mahboubi, 2022)
- [Canada keeps making labour market mistakes by missing recession-era opportunities](#) (Op-ed, Globe and Mail, 2022 and C.D. Howe, 2022)
- [House of Commons, Standing Committee on Finance](#) (Appearance at Parliament of Canada Committee, 2022)


Strategic oversight

- [Challenges and Opportunities in Canada's LMI Landscape](#) (LMIC, 2022)
- [Are Adults Making Use of Career Services in Canada?](#) (LMIC with FSC, 2022)
- [LMI Insight Report no. 45: Making Sense of Gig Work](#) (LMIC, 2021)
- [LMI Insight Report no. 43: Searching for an OaSIS in the world of skills and occupation mapping](#) (LMIC, 2021)
- [LMI Insight Report no. 42: Under Pressure: Estimating the demand and supply for bilingual workers in Canada](#) (LMIC, 2021)
- [Labour Market Information Best Practices Guide](#) (LMIC, 2021)
- [LMI Insight Report no. 36: How Representative Are Online Job Postings?](#) (LMIC, 2020)
- [LMI Insight Report no. 35: Job Skills Mapping: Building Concordance Between the US O*NET System and Canada's NOC](#) (LMIC, 2020)

Co-ordinated/co-authored

- [How much do they make?](#) New Evidence on the Early Career Earnings of Trade Certificate Holders (LMIC & EPRI, 2020)
- [How much do they make?](#) New Evidence on the Early Career Earnings of Canadian Post-Secondary Education Graduates by Credential & Field of Study (LMIC & EPRI, 2019)
- [Building a social pillar for European Convergence](#) (ILO, 2016)
- [What works: Active labour market policies in Latin America and the Caribbean](#) (ILO, 2016)

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- [World Employment and Social Outlook 2016](#): Transforming jobs to end poverty (ILO, 2016)
- [World Employment and Social Outlook 2016](#): Trends (ILO, 2016)
- [Europe: An Employment-oriented investment strategy for Europe](#) (ILO, 2015)
- [World Employment and Social Outlook 2015](#): Changing nature of jobs (ILO, 2015)
- [Towards a Greener Economy](#): The Social Dimensions (ILO, 2015)
- [Greece](#): Productive jobs for Greece (ILO, 2014)
- [Kenya](#): Making quality employment the driver of development (ILO, 2013)
- [Bangladesh](#): Seeking better employment conditions for better socioeconomic outcomes (ILO, 2013)
- [Working towards Sustainable Development](#) (ILO & UNEP, 2012)
- [Brazil](#): An innovative income-led strategy (ILO, 2011)
- [Indonesia](#): Reinforcing domestic demand in times of crisis (ILO, 2011)

Co-authored

- [Assessing the Pandemic and Canada's Policy Response](#): IZA Country Report on Canada: Country Report IZA (with Arthur Sweetman, 2020)
- [Solving the Skills Puzzle](#): The Missing Piece is Good Information (with Emna Braham, Public Policy Forum, 2020)
- [World Employment and Social Outlook 2015 Trends](#) (ILO, 2015)
- [World of Work 2014](#): Developing with jobs (ILO, 2014)
- [World of Work Report 2013](#): Repairing the economic and social fabric (ILO, 2013)
- [EuroZone job crisis](#): Trends and policy responses (ILO, 2012)
- [World of Work Report 2012](#): Better jobs for a better economy (ILO, 2012)

Blogs and op-eds

- [No Time Like the Present to Fix Our Skills Training](#) (C.D. Howe, 2022)
- [Quantifying the importance of immigration to the job market](#) (LabourX, 2022)
- [What is behind the comparably low employment rate among immigrant women?](#) (LabourX, 2022)
- [Overcoming the barriers women face in entering the skilled trades](#) (2021)
- [Deciphering the skills we need for the new world of work](#) (with Emna Braham, IRRP Policy Options, 2020)
- [3 steps toward an inclusive labour force recovery](#) (2020)
- [Canada's Workforce Is Changing. Is Canada's Post-Secondary System Keeping Pace?](#) (with R. Finnie, 2020)

Podcasts

- [Addressing labour and skill shortages](#)
- [Helping Canadians Make Informed Choices](#)
- [Labour Market Information and Workforce Development](#)

Institutional

- [LMIC Annual Report 2020-21](#) (LMIC, 2021)
- [LMIC 2021-2015 Strategic Plan](#) (LMIC, 2021)